

Establishing your relationship with your Mentee

- In this short guide we share some best practice and handy resources to help you achieve great things with your mentee.
- We've also produced three short podcasts in which two of our existing programme participants talk about how they set the foundations for their relationship.

[Episode 1: Starting out](#)

[Episode 2: Commitment](#)

[Episode 3: Goal setting, openness and honesty](#)

- We explain the Onboarding process and what happens in the very early stages of your mentoring experience in your [Guide to Getting Started](#).

Goal setting

We've learnt that there is real value in setting goals early in the mentoring relationship. Given your level of experience, goal setting principles will be familiar, but may be newer to your mentee.

We've created a short **[Bitesize Learning module on Goal Setting](#)** which covers off best practice in the context of mentoring, and a **[goal setting template](#)** to help capture your outputs.

It's important to be prepared, and possibly even expect that goals may shift or change as you work together. Embrace moments when it becomes clear you need to revisit your goals – it's a sign that your work is getting to the root of your mentee's need!

Additional Learning & Development

To compliment your existing knowledge and expertise, we've put together a range of resources from which you can pick and choose as you progress:

- **[Bitesized Learning](#)** covers off specific mentoring and leadership topics
- The **[Mentor Development Toolkit](#)** can help you weave your role as a mentor into your formal personal development
- Our **[Action Plan Resources](#)** address a broad range of business challenges and topics



Need more help?

Our team are here for you. Email us at: mentoring@bethebusiness.com